

MINUTES 24-03
CITY OF MADISON BOARD OF EDUCATION MEETING
February 8, 2024

Mr. Tim Holtcamp, president, called the City of Madison Board of Education meeting to order at 5:03 PM in the board room at Madison City Schools Central Office. After the Pledge of Allegiance to the American Flag, roll call was conducted of school board members.

I. ROLL CALL

Roll Call of school board members recorded as follows:

Place No. 1	Mr. Tommy Overcash	Present
Place No. 2	Mr. Tim Holtcamp	Present
Place No. 3	Mrs. Alice Lessmann	Present
Place No. 4	Mr. Scott Newberry	Absent
Place No. 5	Mr. Travis Cummings	Present

Also present were Dr. Ed Nichols, superintendent of Madison City Schools, Mr. Woody Sanderson, school board attorney, and Mrs. LaTisha King, recording secretary.

II. APPROVAL OF AGENDA

Mr. Tim Holtcamp called for a motion to approve the February 8, 2024, school board meeting agenda. Mrs. Alice Lessmann motioned to approve the agenda. Mr. Tommy Overcash seconded the motion.

The motion was approved 4-0.

III. PRESENTATIONS

Principals Dr. Kerry Donaldson, principal of James Clemens High and Mr. Shannon Brown, principal of Liberty Middle School, introduced students from their respective schools who were winners of the Alabama State Superintendent's Visual Art Exhibit. The superintendent presented a certificate of recognition on behalf of the school board to the students.

Dr. Heather Donaldson, chief academic officer, and Mrs. Cindy Davis, National Board Certified Teacher mentor, introduced and presented certificates, nameplates and wall mounting stars to new National Board Certified Teachers. There were eleven newly certified teachers honored during the school board meeting. There are also twenty-seven additional teachers on the journey to National Board Certification in the school district. Additionally, sixteen teachers renewed their certification and were honored by the school board during this meeting. The total number of National Board Certified Teachers in the school system is 105.

IV. PUBLIC COMMENTS

There were two members of the public who addressed the school board and superintendent. The first person talked about the arrival time for buses at Madison Elementary School. The parent felt the 6:15am pick up time for elementary students was too early. The pickup time was changed from 6:45am to 6:15am. The second person thanked the Board and superintendent for supporting educators in the school system.

V. ACTION ITEMS

The superintendent recommended approval of consent agenda item(s): (a) Minutes #24-02, January 29, 2024; (b) field trip requests for Madison City Schools; (c) facility use agreements for Madison City Schools; (d) a professional service agreement by and between Criterion K-12 Consulting and the City of Madison Board of Education to provide financial administration, guidance, training and support to MCS finance staff beginning the date of execution by the Board until deemed achieved by the Board at a daily rate of \$825.00 per consultant as described in the agreement; (e) dual enrollment courses for secondary schools; and (f) 2023-2024 Madison City Schools Salary Schedule contract rate change for speech pathologist, occupational therapist and physical therapist for work during the summer.

The Board agreed to approve the items as a group. Mr. Tommy Overcash motioned to approve the consent agenda items. Mrs. Alice Lessmann seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of the December 2023 Financial and Bank Reconciliation Statements for Madison City Schools. Mrs. LaVerne Williams, chief school finance officer, explained the statements to the Board and public. Mr. Travis Cummings motioned to approve December 2023 Financial and Bank Reconciliation Statements for Madison City Schools. Mr. Tommy Overcash seconded the motion.

The motion was approved 4-0.

The superintendent presented the following policies for a first reading: Mental Health Opt-In (Revision); Alabama Literacy Act (Revision); 7.16 – Selection of Instructional Materials and Materials for the School Media Centers (New).

No action was required for these items.

The superintendent recommended approval of a list of substitutes for Madison City Schools. The Board agreed to approve the substitute list as a group. Mrs. Alice Lessmann motioned to approve the substitute list. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of a list of supplemental contracts. The Board agreed to approve the contracts as a group. Mr. Tommy Overcash motioned to approve the supplemental contracts. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of personnel recommendations for the school district. The Board agreed to approve the personnel recommendations as a group. Mr. Tommy Overcash motioned to approve the personnel recommendations. Mrs. Alice Lessmann seconded the motion.

The motion was approved 4-0.

Dr. Nichols announced the retirement of the following employees: Mr. Davis Sippel (science teacher at Discovery Middle School), Ms. Janie Darby (special education teacher at Midtown Elementary School), Ms. Michelle Mitchell (math teacher at Bob Jones High School) and Ms. Kyna Schultzbach (math teacher at Bob Jones High School). Dr. Nichols congratulated them on their retirement and thanked them for their service.

VI. SUPERINTENDENT COMMENTS

Dr. Nichols expressed appreciation to Dr. Heather Donaldson, chief academic officer Mrs. Summer Williams and Mrs. Misty Schikener, secretaries in the Instructional department, for their hard work preparing for school monitoring by the Alabama State Department of Education. He then thanked Dr. Heather Donaldson and Mr. John Peck, public relations manager, for their assistance each week with his weekly updates to the public. Dr. Nichols shared that several basketball teams in the district have advanced to regionals at Wallace State Community College, and they will be playing next week. He also discussed a partnership with SAIC for a cyber security program for Madison City students. Dr. Nichols thanked Dr. Zinkil and her team for a great meeting with special education parents. He then talked about a job fair held to recruit support staff for the school system. He stated that special education did not need any aides because all positions were filled. He believes the retention of staff was due to financial incentives previously approved by the Board. Dr. Nichols expressed appreciation to Dr. Kerry Donaldson, principal of James Clemens High, for supporting all students in his school,

specifically special education students during their basketball games. Dr. Nichols announced and thanked counselors because of National Counselor's Week. He also mentioned it was School Crossing Guard Day – he thanked all crossing guards for their work.

VII. BOARD COMMENTS

Mr. Tommy Overcash stated he had the opportunity to assist with the car line at Mill Creek Elementary School. He also stated he participated in a webinar sponsored by Alabama Association of School Boards regarding school ransomware. Mr. Overcash announced the Madison Street Festival provided grants to 35 groups, with 30 grants being distributed to clubs/organizations in Madison City Schools.

Mrs. Alice Lessmann congratulated visual arts winners and new National Board Certified Teachers. She also thanked Mrs. Meleghsa McLaughlin, UniServ director, for inviting the Board to a Legislative Breakfast sponsored by the Alabama Education Association. Mrs. Lessmann then thanked Dr. Heather Donaldson, chief academic officer, for leading the district in successfully completing compliance monitoring. She later expressed appreciation to Dr. Susan Zinkil, director of special education, for the work she does in the Special Education Department.

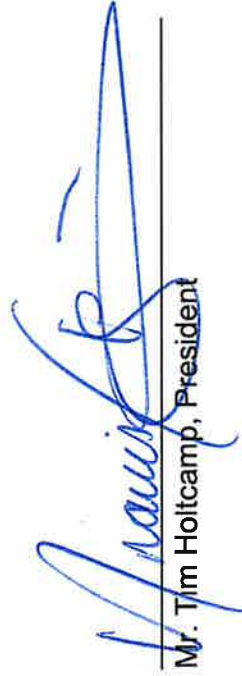
Mr. Travis Cummings thanked the gentleman who expressed concerns about school bus pick up times at Madison Elementary School. He assured him school system leadership would look into his concerns. He extended congratulations to Mrs. Megan Aldridge, new volleyball coach, at James Clemens High School. Mr. Cummings also congratulate new National Board Certified Teachers and their mentor, Mrs. Cindy Davis.

Mr. Tim Holtcamp thanked School Resource Officer Ben Bradford for attending the school board meeting. He also mentioned the North Alabama Legislative Delegation are friends to education. He encouraged all to reach out to their legislative representatives to share their opinion regarding bills being debated in the current legislative session.

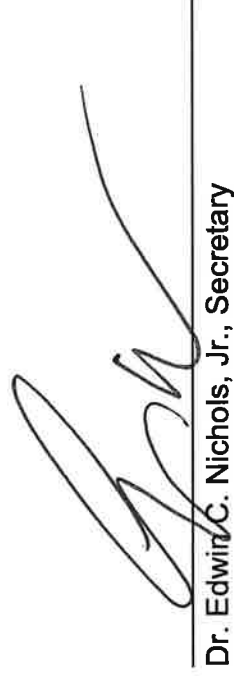
VIII. ADJOURNMENT

Mr. Timothy Holtcamp announced the next school board meeting would be held on March 7, 2024 at 5:00 PM, preceded by a finance committee meeting at 4:00 PM. Mr. Holtcamp then called for a motion to adjourn the school board meeting. Mrs. Alice Lessmann motioned to adjourn the school board meeting. Mr. Tommy Overcash seconded the motion.

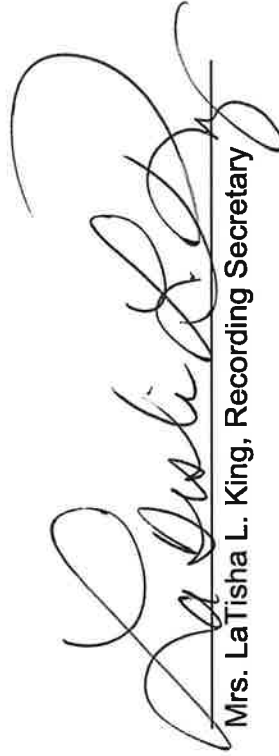
The motion was approved 4-0.



Mr. Tim Holtcamp, President



Dr. Edwin C. Nichols, Jr., Secretary



Mrs. LaTisha L. King, Recording Secretary