

MINUTES 22-10  
CITY OF MADISON BOARD OF EDUCATION  
April 26, 2022

Mr. Tim Holtcamp, president, called the meeting of the City of Madison Board of Education to order at 5:06 PM in the board room at Madison City Schools Central Office. After the Pledge of Allegiance to the American Flag, roll call was conducted of school board members.

I. ROLL CALL

Roll Call of school board members recorded as follows:

|             |                     |         |
|-------------|---------------------|---------|
| Place No. 1 | Mr. Greg Hulsey     | Present |
| Place No. 2 | Mr. Tim Holtcamp    | Present |
| Place No. 3 | Mrs. Alice Lessmann | Absent  |
| Place No. 4 | Mr. Luis Ferrer     | Present |
| Place No. 5 | Mr. Travis Cummings | Present |

Also present were Dr. Ed Nichols, superintendent, Mr. Woody Sanderson, school board attorney, and Mrs. LaTisha King, recording secretary.

II. APPROVAL OF AGENDA

Mr. Tim Holtcamp called for a motion to approve the April 26, 2022, school board meeting agenda. Mr. Luis Ferrer motioned to approve the agenda. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

III. PRESENTATIONS

Mr. Nathan Wilson principal of Mill Creek Elementary School introduced Stella Lee, a fifth grade student, who designed a poster for an Arbor Day contest. She finished first place in Madison and second place in the state of Alabama. She designed a rocket that would allow all students to have the opportunity to go into space. Ultimately, her project was chosen as the winner. She was presented with a certificate and scholarship to Space Camp at the Space and Rocket Center. The Board and superintendent presented the student with a certificate of recognition.

Ms. Ranae Bartlett, Madison Chess League Director, announced student winners for state and national chess tournaments. All students received a certificate of recognition from the superintendent and school board.

Mr. Reginald Snell, representative with the Madison Optimist Club, announced first, second, and third place essay contest winners. Each winner received a certificate and a check from the Optimist Club of Madison. Mr. Snell mentioned their organization is excited to support students in the school district.

Mr. Jason Watts, assistant principal of James Clemens High School, introduced the James Clemens High School Competition Cheer Coach, Ms. Hannah Stockman, and team members. The team placed second in a state competition, but were named game day state champions. The team went on to place third at a national competition. All team members and coaches received a certificate of recognition from the superintendent and school board members.

Dr. Heather Donaldson, chief academic officer, provided an academic update to the Board and public. Dr. Donaldson discussed a student welding class, DODEA grants, school district accreditation, and summer learning opportunities for students. She announced that seventeen seniors of the twenty-three students participating in the welding class have been offered employment at Polaris. Dr. Donaldson mentioned three students would attend college and three juniors who would continue with the welding program. A signing day for welding students to accept employment would be held on May 4, 2022 at 5PM at the Madison City Schools Central Office. Dr. Donaldson also stated the grant team for the school district submitted a \$2million DODEA grant focused on STEM in elementary and middle schools.

The grant notification would occur fall of 2022. Additionally, Dr. Donaldson discussed district accreditation conducted by a five-member team from Cognia, an international accrediting agency. She went on to show finding and recommendation from the review team. Madison City Schools earned the highest level, a level 4, in 29 of the 31 standards. The district also earned a level 3 in 2 of the 31 standards. Cognia does a five-year average of Index of Education Quality (IEQ) - we earned 378.23 out of 400 on the accreditation review. Next, Dr. Donaldson talked about in-person and virtual summer learning programs for elementary (traditional summer camps, EL Camp, and K-3 summer literacy camp), middle (focused on gaps in learning) and high (learning labs – English and Math and EL camp) school students.

#### IV. PUBLIC COMMENTS

Two individuals addressed the school during the school board meeting. The first person made comments regarding critical race theory, books/curriculum, and gender identity. The second person announced that teacher appreciation week would be the first week of May. She encouraged everyone to show support for teachers.

#### V. ACTION ITEMS

The superintendent recommended approval of consent agenda item(s): (a) Minutes #22-09, April 7, 2022; (b) an agreement by and between the City of Madison Board of Education and Panorama Education Inc., for a social-emotional platform with ability to offer student SEL support, conduct parent and surveys in eight languages, and equip educators with a toolkit to teach SEL literacy in Madison City Schools; and (c) James Clemens High School Football consent /release for participation and transportation form for a leadership trip to Outdoor Adventures of Tennessee (O.A.R.). The board agreed to approve the items as a group. Mr. Luis Ferrer motioned to approve the recommendation. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of an agreement by and between TES Software, Inc., and the City of Madison Board of Education for TES Core time clock, cloud storage and security for one year, which includes an upgrade to a cloud-based time clock that will provide additional electronic approval functionality to streamline pay for employees. The agreement also includes a substitute module service that will have the feature of automatically calling substitutes. Mr. Luis Ferrer motioned to approve the recommendation. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

The superintendent presented the following policies for a first reading: Dual Enrollment Courses, 4.14 – Cameras in Self-Contained Classrooms (New); 4.10 – Service Animal (Revision); FERPA Notice CSC; 4.13 – Public Health Precautions and Infectious Disease Mitigation; and Policy CSC- X. Student Dress.

No action was required for these items.

The superintendent recommended approval of supplemental contracts for work performed for Madison City Schools. The Board agreed to approve the contracts as a group. Mr. Luis Ferrer motioned to approve the contracts. Mr. Greg Hulsey seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of a list of substitutes for Madison City Schools. The Board agreed to approve list as a group. Mr. Travis Cummings motioned to approve the list of substitutes. Mr. Luis Ferrer seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of a list of personnel items for Madison City Schools. The Board agreed to approve the personnel items as a group. Mr. Travis Cummings motioned to approve the personnel items. Mr. Greg Hulsey seconded the motion.

The motion was approved 4-0.

#### VI. SUPERINTENDENT COMMENTS

Dr. Nichols thanked School Resource Officers Sam Scott and Mitchell Stease for attending the school board meeting. He announced that May 16, 2022 is the graduation date for high school seniors in the district. He stated that U.S. News & World Report announced 2022 Best High Schools rankings, and Bob Jones and James Clemens once again were near the front of the pack. They ranked sixth and seventh respectively in Alabama among the nearly 400 Alabama public high schools. Dr. Nichols also announced that two students from Madison City Schools are Presidential Scholar nominees. He then expressed his appreciation to Dr. Heather Donaldson, chief academic officer, for her leadership role as the school system underwent district accreditation and Dr. Daphne Jah, personnel coordinator, for hosting a great career fair at James Clemens High School. Dr. Nichols also mentioned that an employment-signing day would be held on May 5, 2022 at 5:00 Pm at central office for 17 welding students. Last, Dr. Nichols talked about an awards event sponsored by the Alabama/ Madison Parent Teacher Association where they announced Reflections Contest winners, Golden Apple Schools and named Dr. Nichols as Superintendent of the Year.

#### VII. BOARD COMMENTS

Mr. Greg Hulsey congratulated all students recognized during the school board meeting.

Mr. Luis Ferrer talked about the school district's efforts to provide all students an avenue to be successful in life.

Mr. Travis Cummings also congratulated students recognized during the school board meeting, and praised the diversity of the groups honored – from elementary to high school groups. He asked about the number of teachers who received awards during the pandemic.

Mr. Tim Holtcamp stated the Board attended school board officer training in Montgomery, Alabama. He went on to talk about the high regard in which Madison City's board is held throughout the state – a great example for other school boards. He announced he attended a counselor showcase held by the Enrichment Center and State of the Schools at the Jackson Center in Huntsville, Alabama. He also wished Dr. Nichols a great birthday. He then announced the next school board meeting would be held on May 3, 2022 at 5:00 PM in the board room at central office, preceded by a finance committee meeting at 4:00 PM. Mr. Holtcamp stated the Board would need to enter an executive session to discuss pending or imminently likely litigation. Mr. Woody Sanderson, board attorney, certified the matter to be discussed met the qualification to be discussed in an executive session.

#### VIII. EXECUTIVE SESSION

Mr. Timothy Holtcamp called for a motion to enter an executive session of the school board. Mr. Luis Ferrer motioned to enter an executive session of the school board. Mr. Greg Hulsey seconded the motion.

The motion was approved 4-0.

Mr. Timothy Holtcamp called for a motion to end the executive session of the school board. Mr. Luis Ferrer motioned to enter an executive session of the school board. Mr. Travis Cummings seconded the motion.

The motion was approved 4-0.

IX. ACTION ITEMS

The superintendent recommended approval of special education agreements by and between the City of Madison Board of Education and the parent(s) of D. M., a minor, and the parent(s) of M. P., a minor, both under the Individuals with Disabilities Education Act ("IDEA"), 20 U.S.C. 1400, et seq., 34C.F.R. §300.500 et seq. and the Alabama Administrative Code (AAC) as described in the settlement agreement between the parties, which includes a matter before the Alabama State Department of Education as described in each agreement. Mr. Luis Ferrer motioned to approve the special education agreements. Mr. Greg Hulsey seconded the motion.

The motion was approved 4-0.

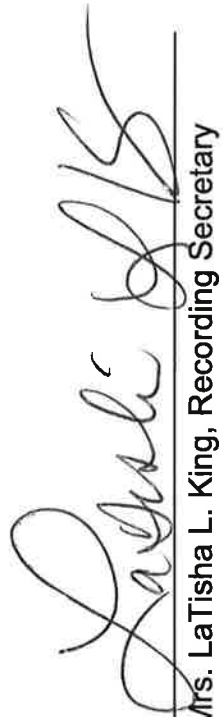
X. ADJOURNMENT

Mr. Timothy Holtcamp called for a motion to adjourn the school board meeting. Mr. Luis Ferrer motioned to adjourn the school board meeting. Mr. Greg Hulsey seconded the motion.

The motion was approved 4-0.

  
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Mr. Timothy Holcamp, President

  
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Dr. Ed Nichols, Secretary

  
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Mrs. LaTisha L. King, Recording Secretary