

MINUTES 25-03
CITY OF MADISON BOARD OF EDUCATION
SCHOOL BOARD MEETING
February 6, 2025

Mr. Tim Holtcamp, president, called the City of Madison Board of Education Meeting to order at 5:03 PM in the board room at Madison City Schools Central Office. After the Pledge of Allegiance to the American Flag, roll call was conducted of school board members.

I. ROLL CALL

Roll Call of school board members recorded as follows:

Place No. 1	Mr. Tommy Overcash	Present
Place No. 2	Mr. Tim Holtcamp	Present
Place No. 3	Mrs. Alice Lessmann	Present
Place No. 4	Mr. Scott Newberry	Present
Place No. 5	Mr. Travis Cummings	Absent

Also present were Dr. Ed Nichols, superintendent of Madison City Schools, Mr. Woody Sanderson, school board attorney, and Mrs. LaTisha King, recording secretary.

II. APPROVAL OF AGENDA

Mr. Holtcamp called for a motion to approve the February 6, 2025, school board meeting agenda. Mrs. Alice Lessmann motioned to approve the agenda. Mr. Tommy Overcash seconded the motion.

The motion was approved 4-0.

III. PRESENTATIONS

Mr. Shannon Brown, principal of Liberty Middle School, introduced coaches and students for the Liberty Middle School Football Team. The team won the Madison County Championship in football. Both 7th and 8th grade teams had a phenomenal year in football. A certificate of recognition was given to the team from the Board and superintendent.

Mr. Shannon Brown, principal of Liberty Middle School, introduced the band director and assistant director for the Liberty Middle School Band. The band received numerous accolades during the 2024 school year (80 students were selected for All-State band, 38 to the District Honor Band, and 15 were selected for Alabama All-State band ,with 6 selected as alternates). A certificate of recognition was given to the band from the Board and superintendent.

Mrs. Briana Davis, federal grant contract worker, introduced representatives from VFW Post 5162. The representatives recognized Patriot Pen winners (students) and Teacher of the Year winners who participated in an essay contest sponsored by the VFW. A certificate of recognition was given to the winners (students and teachers). The Board and superintendent thanked the VFW for their support of teachers and students in Madison City Schools.

Dr. Heather Donaldson, chief academic officer, and Mrs. Cindy Davis, National Board Certified Teacher mentor/trainer, introduced new and recertified Nationally Board Certified Teachers. Dr. Donaldson stated Madison City Schools has 105 National Board Certified Teachers in the school district. There are 35 teachers currently pursuing their certification. A certificate of recognition was given to each teacher for becoming or recertifying as a National Board Certified teacher.

Mr. Tracy Richter, vice president of planning services with HPM Leadership, talked about a comprehensive boundary realignment process he will provide to Madison

City Schools for student rezoning. Mr. Richter stated his company will hold two public meetings at each Madison City School's high school to gather input for the public. Mr. Richter believes this company will provide new zone lines by May, 2025.

Mr. Sanderson, school board attorney, reminded the board and superintendent that zones lines would need approved by the Legal Defense Fund and courts (because of the desegregation order the school system is under as a result of formerly be apart of the Madison County School system).

IV. PUBLIC COMMENTS

There were no comments made by members of the public during this meeting.

V. ACTION ITEMS

The superintendent recommended approval of consent agenda item(s): (a) Minutes #25-02, January 23, 2025; (b) field trip requests for Madison City Schools; (c) facility use agreements for Madison City Schools; (d) 2025 Bob Jones High School Softball schedule; (e) 2025-2026 Madison City Schools Middle and High School Curriculum Catalogs; (f) an internship affiliation agreement with the Board of Trustees of the University of Alabama, by and behalf of its member institution, The University of Alabama, College of Education, School Psychology Program and the City of Madison Board of Education that allows interns as described in the agreement; (g) a cybersecurity engineering salary scale to be added to the 2024-2025 Madison City Schools Salary Schedule; and (h) an indoor facility usage agreement by and between Madison Sports Academy and the City of Madison Board of Education, on behalf of Discovery Middle School, for indoor sport training as described in the agreement. The Board agreed to approve the recommendations as a group. Mr. Scott Newberry motioned to approve consent agenda items a-h. Mrs. Alice Lessmann seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of the December 2024 Financial and Bank Reconciliation Statements for Madison City Schools. Mrs. LaVerne Williams, chief school finance officer, explained the recommendation to the Board and public. Mr. Tommy Overcash motioned to approve the recommendation. Mr. Scott Newberry seconded the motion.

The motion was approved 4-0.

The superintendent recommended approval of naming the newest elementary school located at 200 Madison Branch Blvd., Madison, Alabama 35756, Russell Branch Elementary, with its mascot being owls. Mr. Tommy Overcash motioned to approve naming the newest elementary school located at 200 Madison Branch Blvd., Madison, Alabama 35756, Russell Branch Elementary, with its mascot being owls. Mr. Scott Newberry seconded the motion.

The motion was approved 4-0.

The superintendent presented revisions to the Dual Enrollment Policy for a first reading.

No action was required for this recommendation.

The superintendent recommended approval of a list of substitutes, a list of supplemental contracts, an employment contract for Mr., Juan Johnson, and other personnel recommendations for Madison City Schools. The Board agreed to approve the list of personnel recommendations as a group. Mrs. Alice Lessmann motioned to approve the list of substitutes, a list of supplemental contracts, an employment contract for Mr., Juan Johnson, and other personnel recommendations for Madison City Schools. Mr. Tommy Overcash seconded the motion.

The motion was approved 4-0.

Dr. Nichols presented information to the Board and public regarding capital projects and plans for Madison City Schools. He stated that athletic facilities and older building must be updated to ensure student and staff safety and a positive environment conducive to student learning.

VI. SUPERINTENDENT COMMENTS

Dr. Nichols thanked the Madison Street Festival Committee for the grants provided the teachers and groups in the school district. He also thanked Dr. Heather Donaldson, chief academic officer, and her instruction team for their work in updating the elementary and secondary curriculum catalogs. Dr. Nichols then stated he attended a gala sponsored by The Schools Foundation honoring teacher of the year; a tri-expo (job fair for special needs students) event held at Calhoun College; and the trailer release for the new Fantastic Four movie (where several of Madison City students were guests). Dr. Nichols then thanked all school counselors in honor of National School Counselor's Week.

VII. BOARD COMMENTS

Mr. Tommy Overcash stated the Madison Street Festival provided grants to 21 organizations in the Madison City area, with twelve grants being awarded to groups in the Madison City School District. Mr. Overcash talked about his excitement to see how the new school zoning software will assist the district with rezoning schools. He also assisted with the car line at Midtown Elementary.

Mr. Scott Newbery talked about the Fantastic Four Movie characters visit to the Space and Rocket Center. He also thanked Dr. Heather Donaldson and her staff for putting together a great curriculum catalog for secondary students. Mr. Newberry thanked school counselors for their work with students (National School Counselor Week).

Mrs. Alice Lessmann also expressed her excitement regarding Madison City School students seeing the movie characters from the Fantastic Four. She also thanked Mayor Paul Finley and Councilman Siefert for attending the school board meeting. She then thanked Dr. Nichols and Mr. Richter for their presentations. Mrs. Lessmann congratulated new and recertified National Board Certified Teachers. She announced an online mental health matters event to be held on Feb. 25, 2025

Mr. Tim Holtcamp thanked School Resource Officer Sam Scott for attending the school board meeting.

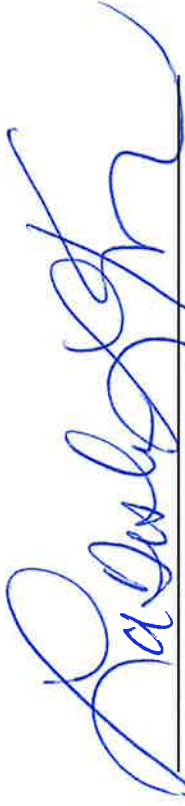
VIII. ADJOURNMENT

Mr. Tim Holtcamp announced the next school board meeting would be held on February 20, 2025 at 5:00 PM. Mr. Holtcamp then called for a motion to adjourn the school board meeting. Mrs. Alice Lessmann motioned to adjourn the school board meeting. Mr. Tommy Overcash seconded the motion.

The motion was approved 4-0.


Mr. Tim Holtcamp, President


Dr. Edwin C. Nichols, Jr., Secretary


Mrs. LaTisha L. King, Recording Secretary