

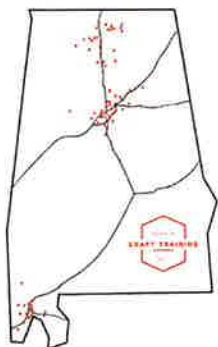


# ACADEMY OF CRAFT TRAINING

## TRAINING THE NEXT GENERATION OF COMMERCIAL CONSTRUCTION WORKERS

**3**  
LOCATIONS

**72**  
SCHOOLS



**Birmingham**  
**Decatur/Huntsville**  
**Mobile**

**4**  
TRADES

**Commercial Construction**  
**Commercial Electrical**  
**HVACR & Mechanical**  
**Industrial Metal Fabrication**

**200**  
STUDENTS

**2 Sessions:**  
**100 in the morning**  
**100 in the afternoon**

### CREDENTIALS

**NCCER Core**  
**NCCER Level 1**  
**OSHA 10**

### INTERNSHIP PLACEMENT

**For students who want to**  
**work during school holidays**  
**and have instructor**  
**recommendation**

### JOB PLACEMENT

**For students who successfully**  
**complete the program**

**2023-2024**  
**North AL CAMPUS**

- **100 students**
  - **70 seniors, 30 juniors**
- **100% earned NCCER Core**
- **Internships:**
  - **Thanksgiving 34**
  - **Christmas 32**
  - **Spring 25**
- **Graduates Job Placement 20**

**For more info**  
**[www.academyofcrafttraining.org](http://www.academyofcrafttraining.org)**

**Scan to**  
**Apply!**





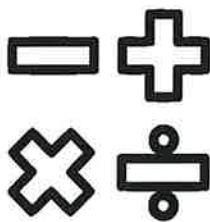
### Multiple Classes

- Commercial Construction
- HVACR and Mechanical Systems
- Commercial Electrical
- Industrial Metal and Fabrication



### Gainful Employment

Students who successfully complete our program their senior year will be offered a position with one of our partners



### Embedded Math

We offer our students an embedded Senior Math Credit as well as two CTE Credits/year



### CRI

Students earn NCCER Credentials that count as a Career Readiness Indicator



### Flexible Class Times

We have Morning and Afternoon Classes Available for **11th** and **12th** Grade Students



## Academy of Craft Training North Alabama

- FREE To Students
- Paid Internships
- Job Offers

Counselor- Tosha Banks  
[tbanks@academyofcrafttraining.org](mailto:tbanks@academyofcrafttraining.org)

Ed. Director- Haynes Riddle  
[hriddle@academyofcrafttraining.org](mailto:hriddle@academyofcrafttraining.org)

4104 US HWY 31 S Decatur, AL  
[academyofcrafttraining.org](http://academyofcrafttraining.org)





## COURSE CODES 2024-2025

Craft Name	Commercial Construction	Electrical	HVACR and Mechanical Systems	Industrial Metal and Fabrication
<b>Foundation Course (1<sup>st</sup> Semester)</b>	Architecture and Construction Foundations <b>17002G1002</b>	Architecture and Construction Foundations <b>17002G1002</b>	Architecture and Construction Foundations <b>17002G1002</b>	Architecture and Construction Foundations <b>17002G1002</b>
<b>Concentrator Course (2<sup>nd</sup> Semester)</b>	Commercial Construction at ACT <b>17013G1070</b>	Electrical Fundamentals <b>17102G1000</b>	HVACR and Mechanical Systems at ACT <b>17057G1070</b>	Industrial Metal Fabrication at ACT <b>17013G1075</b>
<b>3<sup>rd</sup> Semester (2<sup>nd</sup> Year ACT Students Only)</b>	Construction Foundation Layout <b>17002G1011</b>	Electrical Technology <b>17102G1001</b>	HVAC Installation and Operation <b>17055G1001</b>	Welding: SMAW II <b>13207G1002</b>
<b>4<sup>th</sup> Semester (2<sup>nd</sup> Year ACT Students Only)</b>	Career Pathway Project - Architecture & Construction <b>17047G1001</b>	Career Pathway Project - Architecture & Construction <b>17047G1001</b>	Career Pathway Project - Architecture & Construction <b>17047G1001</b>	Career Pathway Project - Architecture & Construction <b>17047G1001</b>
<b>4th Math Credit Required for Graduation</b>	Career Mathematics <b>02153G1001</b>	Career Mathematics <b>02153G1001</b>	Career Mathematics <b>02153G1001</b>	Career Mathematics <b>02153G1001</b>





# Academy of Craft Training – North AL

## 2024 – 2025 Timeline



<input type="checkbox"/>	August 12th	<b>This is the 1<sup>st</sup> day students from ALL systems will report to ACT – North AL campus @ 4104 Hwy 31 S, Decatur, AL 35603.</b> If students from your school need to report to us prior to this day just let us know.
<input type="checkbox"/>	September 27th	<b>School Counselors &amp; Career Coach Lunch and Learn.</b> ACT – North AL Team will host the counselors and career coaches for lunch with a short presentation and tour. This will also be a time for any questions to get answered by school staff.
<input type="checkbox"/>	September 26th	<b>Parent Night (Current Students).</b> Parents & guardians are invited to tour our campus and talk with our staff about the training and employment opportunities their student is taking advantage of. Details will be sent home with students.
<input type="checkbox"/>	October – January	<b>2024 - 2025 Student Recruiting Period.</b> ACT – North AL Team will come to speak to all current 10 <sup>th</sup> and 11 <sup>th</sup> grade students. Preferably we will speak to entire classes separately for a 30-45 minute assembly style presentation. We are flexible and will do what works best for each individual school.
<input type="checkbox"/>	January 16th	<b>Open House/Parent Night (Prospective Students).</b> Parents, guardians, & students are invited to tour our campus and talk with our staff about the training and employment opportunities available for their student to take advantage of.
<input type="checkbox"/>	January 31st	<b>2024 - 2025 Student Applications are due.</b>
<input type="checkbox"/>	February 20th	<b>Student Interviews.</b> ALL students that applied to attend ACT –North AL will be interviewed at our campus by our partner contractors. Students will be transported by the ACT bus/driver that brings current students which will not attend these days. If your school does not have a bus, one will need to be scheduled to transport all student applicants to our campus. <i>If your school does not have an ACT bus this year, one will need to be scheduled to transport all student applicants to our campus.</i>
<input type="checkbox"/>	February 27th	List of Accepted / Not Accepted students will be sent to the schools. Letters for each student will be delivered the following week.
<input type="checkbox"/>	March 27th	<b>ACT – North AL Industry Day.</b> Seniors interested in pursuing employment with one of our partner contractors will talk with those contractors during a career fair style event. Contractors will determine the students they want to interview for employment during this event.
<input type="checkbox"/>	March 27 <sup>th</sup> – April 30 <sup>th</sup>	<b>Employment Interview Period.</b> Contractors will schedule & interview at our site for those students that they requested during Industry Day.
<input type="checkbox"/>	May 1st	<b>ACT – North AL Signing Day.</b> This is the BIG day when our graduating seniors will publicly accept an offer for employment with the contractor they choose to go to work for.
<input type="checkbox"/>	May 16th	Last day for 11 <sup>th</sup> grade students at ACT.

### ACT – North AL CLOSED (No Students):

September 2<sup>nd</sup> – Labor Day  
November 11<sup>th</sup> – Veteran's Day

November 25-29<sup>th</sup> – Thanksgiving Holiday  
January 20<sup>th</sup> – Martin Luther King Jr. Day

# WANT A CAREER IN COMMERCIAL CONSTRUCTION?



**If your answer is  
YES, WE WANT YOU!**

The Academy of Craft Training is a partnership between ALSDE and private industry that provides 11th & 12th grade high school students with real- world, hands-on training by industry leaders and job opportunities in commercial construction.

Train while in high school and GO TO WORK after graduation!

## **Trades Offered:**

- Commercial Construction
- Commercial Electrical
- HVACR & Mechanical
- Industrial Metal and Fabrication

Watch this video for more  
about ACT!



## **APPLY TODAY**

Use the QR code to  
access the online  
application



**Deadline to Apply  
January, 31**



For More Details: Email [hriddle@academyofcrafttraining.org](mailto:hriddle@academyofcrafttraining.org) or [tbanks@academyofcrafttraining.org](mailto:tbanks@academyofcrafttraining.org)

A portion of these training funds were provided by the Alabama Construction Industry Craft Training Board



## 2024-2025 Supply List

### **COMMERCIAL CONSTRUCTION**

- Work Boots (Steel Toe is Optional)
- Pants
- Notebook

### **HVACR AND MECHANICAL SYSTEMS**

- Work Boots (Steel Toe is Optional)
- Pants
- Notebook
- Long Sleeve Shirt
- Sharpie

### **ELECTRICAL**

- Work Boots (Steel Toe is Optional)
- Pants
- Notebook

### **INDUSTRIAL METAL AND FABRICATION**

- Work Boots (Steel Toe is required)
- 100% Cotton Long Sleeve Shirt (no screen printing)
- Blue Jeans (NO holes or fringe)
- Notebook
- Welding caps/Bandanas are recommended

### **Everyone is required to bring:**

- School Issued Chromebooks, Paper, Pencil/Pen, and Combination Lock for Lockers
- Loose Jeans are not allowed, along with holes or rips in the pants. (belt required)

***\*\*\*ACT will provide other required personal protection equipment (PPE) \*\*\****



## **The Academy of Craft Training Student Absolutes**

### **❖ Attendance Policy**

- 3 days no call no show dismissed from the program
- 8 days unexcused absences allowed, if a student exceeds 8 unexcused absences it will result in dismissal.
- If a student falls behind 2 modules, they are subject to dismissal.

### **❖ Behavior Policy**

- 3 strike policy (3 write up forms will result in dismissal)
- Zero tolerance policy when disrespect is displayed toward authority which may result in immediate dismissal.
- Zero tolerance policy enforced with horseplay.

### **❖ Cell Phone Policy**

- Zero tolerance policy enforced with smartphone/watch devices. All electronic devices must be placed in lockers once arriving at the center.

### **❖ Dress Code Policy**

- Students are required to wear pants, boots, and a belt. In addition, it is mandatory for students to wear the proper PPE daily.

### **❖ Drug Policy**

- Random drug tests will be given at any time. If a failed drug test occurs it will result in dismissal from the program.

**NAME (Print)**\_\_\_\_\_ **DATE**\_\_\_\_\_

**SIGNED**\_\_\_\_\_



# Academy of Craft Training Summer Quick Train

Sponsored by Associated Builders & Contractors of AL

## ARE YOU INTERESTED IN A CAREER IN COMMERCIAL CONSTRUCTION?

**JUNE 2nd-27th, 2025  
7:30am - 11:30am**

This course is designed and recommended for recently graduated high-school students and adults who are interested getting a head start on learning a trade in the commercial construction industry.

This is a 4 week program that will teach you basic construction skills, construction safety and employability skills that contractors are looking for when hiring.

- Basic Safety
- Basic Hand and Power Tools
- Intro to Construction Math
- Intro to Construction Drawings
- Basic Rigging
- Basic Communication Skills
- Basic Employability Skills
- Intro to Material Handling

Students who successfully complete the three week program will have the opportunity to interview with local area contractors for potential full-time employment



## CLASS SCHEDULE

**MONDAY-FRIDAY  
7:30AM-11:30AM**

**4104 US HWY 31 S  
Deatur, AL 35603**

**Scan the QR Code Link to Apply!**

**Applications are Due No Later Than May 23rd, 2025**



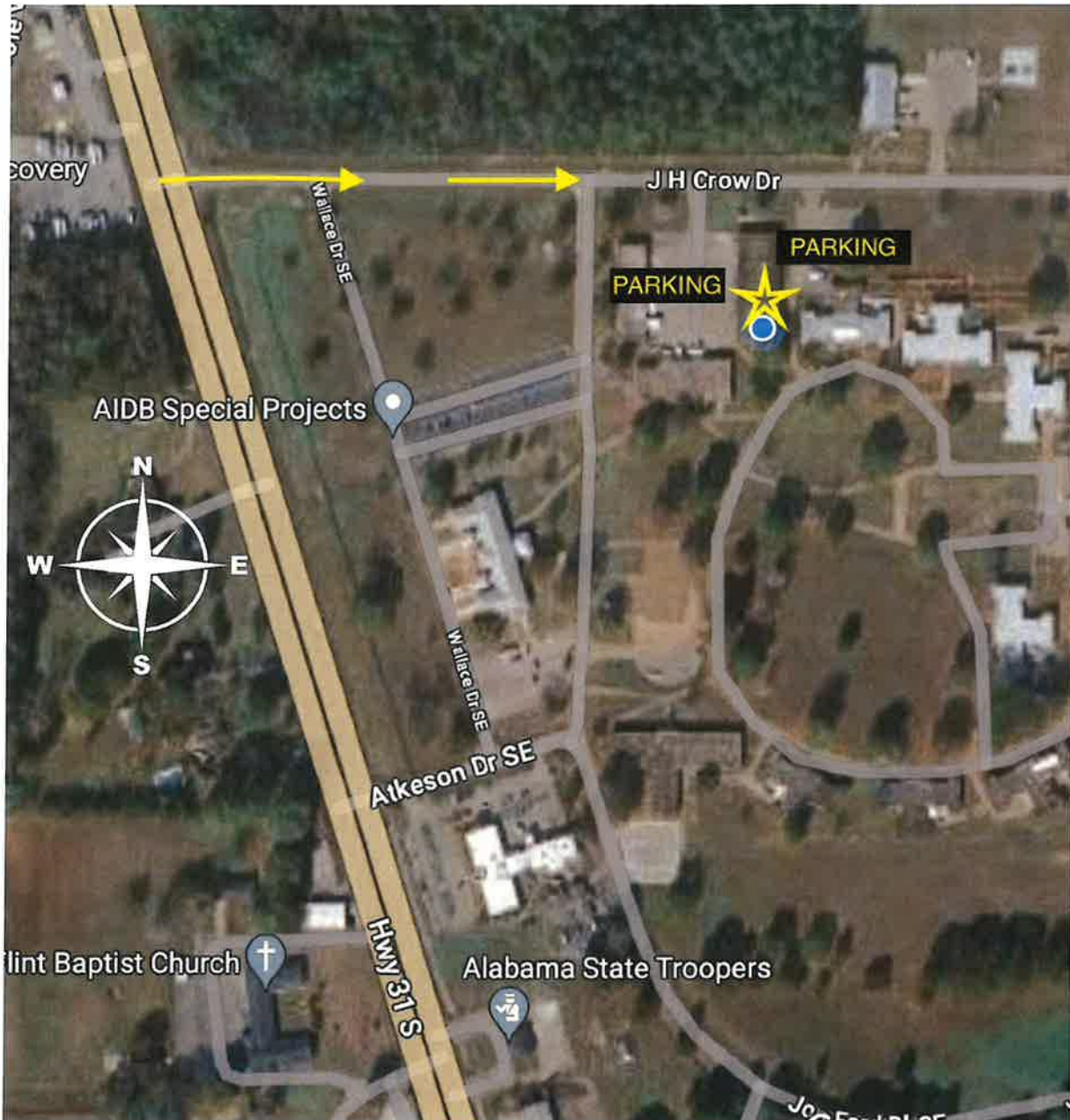
**Please Email Reid McCord with questions.  
[rmccord@academyofcrafttraining.org](mailto:rmccord@academyofcrafttraining.org)**







# 4104 US HWY 31 S Decatur, AL 35605 Building 14



Please enter the northern most  
entrance on J H Crow Drive